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# HRACO HARASSMENT AND RETALIATION

Presented by: Lane Alton & Horst LLC & Human Resources Association of Central Ohio (HRACO)

*\*This program has been approved by HRCI for 2.5 credit hours CEU for all PHR/SPHR/GPHR professionals.*

March 11, 2008

2:00 pm to 4:30 pm

Fawcett Center

2400 Olentangy River Road  
Columbus, Ohio 43210

Attendees should bring  
copies of their  
discrimination/harassment  
complaint procedures.

For more information and  
to register online  
go to [www.hraco.org](http://www.hraco.org) or  
contact Carole Lassak at  
614.740.0400

# HARASSMENT AND RETALIATION

**COVERING:** Title VII  
Revised Code 4112  
Pregnancy  
Workers Compensation  
Age  
Disability  
FMLA

- What the HR Professional needs to know about retaliation
- Avoiding mistakes when taking adverse action against employees, their relatives, friends or co-workers after employee files a complaint.
- Liability for customer improprieties
- Strategy for minimizing liability
- Suggested handbook provisions

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